



For Manufacturing Excellence  
**CERTIFICATE OF COMPLETION**  
is hereby awarded to



**MIRUS INTERNATIONAL INC.**  
**Brampton, Ontario**

in recognition of its successful completion of the PROBE for  
Manufacturing Excellence assessment measuring its status against  
world class best practices and its continuing commitment to  
enhanced productivity.

*July 14, 2015*

A handwritten signature in black ink that reads "Brad Duguid".

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**The Honourable Brad Duguid**  
Minister of Economic Development, Employment and Infrastructure



**Ministry of Economic  
Development, Employment  
and Infrastructure**

Office of the Minister

8<sup>th</sup> Floor, Hearst Block  
900 Bay Street  
Toronto ON M7A 2E1  
Telephone: 416-325-6900  
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**Ministère du Développement  
économique, de l'Emploi  
et de l'Infrastructure**

Bureau du ministre

Édifice Hearst, 8e étage  
900, rue Bay  
Toronto ON M7A 2E1  
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November 27, 2015

Mr. Tony Hoevenaars  
President and Chief Executive Officer  
Mirus International Inc.  
31 Sunpac Boulevard  
Brampton, Ontario  
L6S 5P6

Dear Mr. Hoevenaars:

I am pleased to present Mirus International Inc. with the enclosed certificate in recognition of its successful completion of the PROBE for Manufacturing Excellence assessment.

Used in over 42 countries, PROBE is one of the world's leading business assessment tools, helping businesses achieve excellence in a variety of areas, including manufacturing. We are confident that the assessment you have completed, coupled with the expertise and assistance of your local Senior Business Advisor, will help you in your journey toward a more productive manufacturing operation.

We live in a world where competition has never been greater and companies must continuously assess their operations, vision and productivity to participate in the global market. The Province of Ontario is committed to helping businesses achieve this goal, and the PROBE program is an example of that commitment.

Congratulations to everyone at Mirus International Inc. on completing the assessment. We look forward to working with you on the opportunities identified in the final report and to hearing about your progress.

Sincerely,

A handwritten signature in black ink that reads "Brad Duguid".

Brad Duguid  
Minister

Enclosure